

## 2009 Spring House of Delegates General Chair Report

At the USAS convention this past fall, USA Swimming unveiled the LSC Evaluation and Achievement Program (LEAP). The program is similar to the Club Recognition Program, but is aimed at LSCs. This program is a guide for LSCs to determine where to expend their resources to provide the necessary services to their members. North Carolina volunteered to be one of the test LSCs to evaluate the program.

In January of this year, the Board along with other invited members held a planning retreat to evaluate North Carolina's compliance. Although small in number, the group did an in depth evaluation of the LSC. The group determined that North Carolina was in met most of the requirements for level 1 and 2. A number of items would have to be completed, but they were not very involved and would not require much funding. The board voted to pursue level 1 by the 2009 Fall HOD meeting. After beginning the LEAP test program in March, it appears that we should be able to achieve this goal within the next several months.

Several of the new items put in place as a result of the LEAP program:

- Establishing an Outreach program
- Filling of key committees
- Posting Board Members, Committees and Committee Members on the website
- Posting BOD and HOD minutes on the website
- Approving a Conflict of Interest Statement for BOD and Committee Members
- Naming 2 additional Athlete Reps to the BOD

Level 2, while not expensive, will require developing documents and the creation of programs/procedures. My goal is to complete all the requirements for Level 2 by the 2009 Fall House of Delegates.

Level 3 contains a number of requirements that would be beneficial, but it would also require some extensive changes that could require significant funding. Pursuit of Level 3 will be a discussion for future Board Meetings and retreats.

The need for volunteers was the area identified during our retreat as our biggest challenge. We not only need volunteers to run meets, we need volunteers to run our LSC. Most of the work in the LSC is done by about 15 people. To survive and grow, we need more people to be involved. There are plenty of opening on committees to get everyone involved. Parents aren't our only source of volunteers; coaches are needed to help on committees and the Board.

**Please get involved**

Submitted by Wayne Shulby (General Chair)